

**NOTICE OF SCHOOL DISTRICT POLICIES ON SEX DISCRIMINATION, THE DISTRICT'S
TITLE IX COORDINATOR, AND PROCEDURES FOR REPORTING OR FILING A
COMPLAINT OF SEX DISCRIMINATION**

Title IX Nondiscrimination Policy Statement

As mandated by the current provisions of Title IX of the Education Amendments of 1972 and under the regulations set forth in Chapter 106 of Title 34 of the Code of Federal Regulations (“the federal Title IX regulations”), the Boyceville Community School District does not unlawfully discriminate on the basis of sex in any education program or activity that the Boyceville Community School District operates. Title IX’s requirement not to discriminate in any education program or activity extends to cover, but is not limited to, Boyceville Community School District students, certain admissions processes, and Boyceville Community School District employment. Inquiries regarding how Title IX and federal Title IX regulations apply to the Boyceville Community School District may be referred to a District Title IX Coordinator (as designated below), to the Assistant Secretary for Civil Rights at the U.S. Department of Education, or to both.

The Boyceville Community School District’s commitment to nondiscrimination under Title IX and under other state and federal laws is further defined in the following policies of the School Board: (#1422, 1623, 2260, 2260.01, 3122, 3123, 4122, and 4123). ***Boyceville Community School District Title IX Positions-*** The Boyceville Community School District employees who hold each of the positions identified below serve as Title IX positions for the District.

Title IX Coordinators	Possible Title IX Investigators/Facilitators	Possible Title IX Decision Makers
Rebecca Hanestad Title IX Coordinator/Director of Special Education 1003 Tiffany Street Boyceville, WI 54725 715-643-3647 ext. 120 rebeccah@boyceville.k12.wi.us Patrick Gretzlock Title IX Coordinator/MS/HS Principal 1003 Tiffany Street Boyceville, WI 54725 715-643-3647 ext. 428 patg@boyceville.k12.wi.us	Rebecca Hanestad Title IX Coordinator/Director of Special Education 1003 Tiffany Street Boyceville, WI 54725 715-643-3647 ext. 120 rebeccah@boyceville.k12.wi.us	Patrick Gretzlock (When not Coordinator/Investigator) Title IX Coordinator/MS/HS Principal 1003 Tiffany Street Boyceville, WI 54725 715-643-3647 ext. 438 patg@boyceville.k12.wi.us
	Patrick Gretzlock Title IX Coordinator/MS/HS Principal 1003 Tiffany Street Boyceville, WI 54725 715-643-3647 ext. 438 patg@boyceville.k12.wi.us	Jerim DesJarlais (When not investigator) TCE Principal 161 East Street Boyceville, WI 54725 715-643-3647 ext. 110 jerimd@boyceville.k12.wi.us
	Jerim DesJarlais TCE Principal 161 East Street Boyceville, WI 54725 715-643-3647 ext. 110 jerimd@boyceville.k12.wi.us	Title IX Appeal Decision Maker Nicholas Kaiser District Administrator 1003 Tiffany Street Boyceville, WI 54725 715-643-3647 ext. 210 nicholask@boyceville.k12.wi.us

Reporting Sex Discrimination-

Any person (including a person who is not claiming to have been personally harmed/victimized by the alleged discrimination) may report a concern or allegation regarding prohibited sex discrimination (including sexual harassment) to the District. Such reports may be submitted as follows:

1. To a District Title IX Coordinator, either in person, by U.S. mail, by telephone, or by electronic mail, using the contact information listed above. In person reports should be made when the Title IX Coordinator is reasonably available during regular working hours. Reports submitted by telephone, mail, or electronic mail may be made at any time.
2. By any other means that results in a Title IX Coordinator actually receiving the person's verbal or written report.

Definition of Sexual Harassment under section 106.30(a) of the Title IX regulations

"Sexual Harassment" means conduct on the basis of sex that satisfies one or more of the following:

1. *An employee of the district conditioning the provision of an aid, benefit, or service of the school district on an individual's participation in unwelcome sexual conduct (quid pro quo);*
2. *Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the district's education program or activity; or*
3. *Any of the following, as defined under the Title IX regulations by a reference to other federal statutes:*
 - a. *"sexual assault," as defined in 20 U.S.C. 1092(f)(6)(A)(v),*
 - b. *"dating violence," as defined in 34 U.S.C. 12291(a)(10),*
 - c. *"domestic violence," as defined in 34 U.S.C. 12291 (a)(8), or*
 - d. *"stalking," as defined in 34 U.S.C. 12291(a)(30).*

Filing Formal Complaints of Title IX Sexual Harassment-

As required by the federal Title IX regulations, the Boyceville Community School District has established a formal grievance process for investigating and resolving "formal complaints" of "sexual harassment," as those terms are defined in the regulations.

An individual who is alleged to be the victim of conduct that could constitute sexual harassment under the federal Title IX regulations (i.e., a Title IX "complainant"), or a parent or guardian who has a legal right to act on behalf of such individual, may file a formal complaint of sexual harassment. No Title IX complainant is obligated to file a formal complaint, but a qualifying formal complaint is necessary for the Boyceville Community School District to start an investigation using the District's formal Title IX grievance process.

Complainants are expected to file formal complaints of sexual harassment with a District Title IX Coordinator by submitting a document or electronic submission in person, by U.S. mail, or by electronic mail, using the contact information specified above.

Additional requirements for formal complaints of Title IX sexual harassment, including a description of the required content for a formal complaint, are set forth in [po2266](#) within the School Board's policies.

District Response to Reports and Complaints of Sex Discrimination and to Formal Complaints of Sexual Harassment under Title IX-

The Boyceville Community School District has established grievance procedures through which the District structures its response to reports that allege unlawful discrimination on the basis of sex in any education program or activity of the District. Those procedures are set forth in **Policy 2266**. The purpose of such procedures is to provide for the prompt and equitable resolution of any report of complaint of alleged sex discrimination, excluding formal complaints of sexual harassment under Title IX (which are subject to a different process).

Any time that the Boyceville Community District has actual knowledge of sexual harassment or allegations of sexual harassment that could constitute a violation of Title IX, the District has obligations to respond to such knowledge in a manner that is not deliberately indifferent and in a manner that treats the alleged victim(s) of sexual harassment and the alleged perpetrator(s) of sexual harassment equitably. Such a response includes, but is not limited to, offering supportive measures to a complainant and investigating and resolving any formal complaint that presents allegations of Title IX sexual harassment using the formal grievance process that the Boyceville Community School District has adopted for such formal complaints. District procedures for responding to alleged sexual harassment under Title IX, including the formal grievance process, are set forth in [po2266](#) and the [Title IX Mandated Training Material](#) found on the District's webpage.